



National Design Build Multi-Trade Contractor
ELECTRICAL | MECHANICAL | PLUMBING | SYSTEMS TECHNOLOGIES



Building Your **FUTURE**

POWER DESIGN APPRENTICESHIPS

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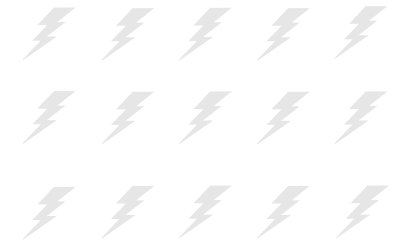
Who We Are

Power Design is a national, family-owned design-build contractor shaping skylines across the country. With multi-trade expertise and cutting-edge technology, we're building the future of construction, and the next generation of skilled pros to power it.

What is an Apprenticeship?

An apprenticeship is paid, professional training that teaches you a skilled trade through real job experience, expert instruction, and mentorship. It's the proven path to mastering a craft, earning great money, and building a long-term career - without the student loans.

Whether you're exploring your future or already working with your hands, an apprenticeship in the construction industry gives you the skills, certifications, and confidence to grow fast.



PROGRAM DETAILS ///

What This Means for You

Whether you're exploring your future or already working with your hands, an apprenticeship in the construction industry gives you the skills, certifications, and confidence to grow fast.

Earn While You Learn

You get paid to train. No tuition. No debt. Just real experience from day one.

Hands on Training & Mentorship

Learn from experienced tradespeople who know the field and teach you the right way from the start.

A Real Career Launchpad

Apprentices become licensed tradespeople, and can grow into foremen, superintendents, project managers, estimators, and more. The more you grow your skillset, the more you earn.

Camaraderie & Culture

Work with a crew, not behind a desk. Build teamwork, craft pride, and lifelong skills.

Your Work Leaves a Mark

The buildings you help create will stand for decades - stadiums, high-rises, resorts, and the biggest projects in the country.



THE ADVANTAGES OF THE TRADES ///

Why Choose Apprenticeship

Step into a profession that's essential and puts you in control of your earning potential. You're not just learning a job – **you're starting a path to leadership, high pay, and career freedom.**

Zero School Debt

Skip the high tuition costs of technical school, community college or university. With an apprenticeship, your training is on-the-job, paid, and building your resume with every hour.

Path	Tuition & Fees	Books & Supplies	Total Cost
APPRENTICESHIP	\$0	\$0	\$0
TRADE / TECHNICAL SCHOOL	\$10K-35K	\$2K-5K	\$12K-35K
COMMUNITY COLLEGE	\$7K-\$10K	\$2K-\$5K	\$22K-\$45K
UNIVERSITY (IN-STATE, 4 YEARS)	\$38K-\$45K+	\$5K+	\$43K-50K+
UNIVERSITY (OUT OF STATE, 4 YEARS)	\$100K-\$110K+	\$5K+	\$105K-115K+

Sources: CollegeBoard - Trends in College Pricing; National Center for Education Statistics (NCES); Trade College Reviews; Indeed Education Cost Data; Bureau of Labor Statistics (BLS) Apprenticeship Earnings Data.

Tools and Tech from the Start

You'll train with the real equipment, systems, and technologies used on major projects so you're ready for field work, not just classroom theory.

Skip the Desk

If you want to stay active and hands-on, this career puts you in the field where the work is happening, the progress is clear, and the impact is real.

High Growth & Earning Potential

Apprenticeships open the door to supervisor, management, estimating, or specialty roles – all full-time positions eligible for company benefits and built for unlimited earning potential.

Role	Salary Range	Notes
APPRENTICE	\$32K-\$50K	Paid training and raises as you progress
LICENSED TRADESPERSON	\$55-\$85K	Skilled, certified, and in high demand
FOREMAN	\$70K-\$105K	First leadership step managing crews and field operations
SUPERINTENDENT (MEP)	\$90K-\$150K+	Oversees major projects; high responsibility and high earning potential
PROJECT MANAGER	\$95K-\$150K+	Office/leadership path; strong upward mobility into six figures

Sources: ZipRecruiter, BLS, Indeed Salary Data, Birm Group (MEP Superintendent Compensation), 2024 national trade compensation reports.



FIND YOUR FIT ///

Choosing Your Scope

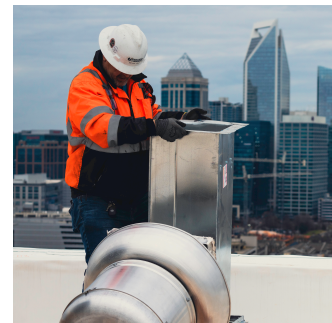
At Power Design, you can start in the trade that fits your strengths and grow as far as you want. Every path offers hands-on experience, specialized training, and clear opportunities for advancement.



Electrical

You'll learn power distribution, lighting, controls, equipment wiring, and the electrical infrastructure that brings entire projects to life.

Safety-First: Our teams work in new construction environments, meaning no live/hot wires, cleaner conditions, and safer workflows than many other electrical paths.



Mechanical

Mechanical apprentices learn ductwork installation, hydronic piping, equipment setting, airflow systems, and how heating, cooling, and ventilation all tie together.

This scope is perfect if you enjoy problem-solving, working with large equipment, and seeing how all the moving parts of a building connect.



Plumbing

You'll install water lines, drainage systems, fixtures, and equipment using unused materials from day one.

Because we work on new builds, that means clean pipes and systems, with zero sewer work, which is a huge plus for anyone stepping into the plumbing trade.

HOW YOU LEARN ///

Choose Your Path

Everyone learns differently, and at Power Design, you can pick the schooling option that fits your schedule, learning style, and goals. No matter which route you take, you'll earn a nationally recognized education and the experience needed to build a successful career in the trades.

An Apprenticeship Through PowerU

Power Design's in-house learning program.

What to Expect:

- You'll complete all required classroom instruction through four separate one-week visits to the GRID each year. (That's four weeks of paid schooling per year, built into your regular schedule.)
- Classes, labs, and hands-on training happen during paid work hours — not nights or weekends.
- Virtual check-ins with instructors between on-site training visits for asking questions and relating classroom instruction to jobsite work
- Training is focused, immersive, and aligned with the real work you do in the field.

PowerU is great if you prefer learning in dedicated, structured one-week blocks throughout the year.

An Apprenticeship Through Partner Schools

A traditional apprenticeship school model offering classes outside your normal workday through one of our partner programs around the nation.

What to Expect:

- All required classroom instruction is completed through evening or weekend classes at one of our approved partner schools.
- Power Design works with multiple apprenticeship programs nationwide, giving you options based on where you live and work.
- Hands-on learning and real-world training happen on the job with your Power Design team.

Our partner schools are great if you prefer shorter, ongoing school sessions and want options that fit your location.



Beyond the Blueprints

At Power Design, you'll work on some of the most exciting projects in the country – multifamily high-rises, luxury hotels, stadiums, data centers, and more. As an apprentice, you're helping shape skylines, strengthen communities, and build places that will last for decades. It's the kind of work you can point to and say, ***"I helped build that."***



Tennessee Titans Stadium

An iconic new stadium built to support top-tier competition and an elevated fan experience.



University of Maryland Basketball Center

This high-performance athletic complex gives top athletes the environment they need to grow, compete, and succeed.



Bentley Residences

A luxury high-rise where every residence includes its own sky garage, bringing supercars straight to your floor.



Waldorf Astoria

A standout, 93-story tower with unique architecture and thoughtfully designed living spaces.



WHAT SETS US APART ///

More About Power Design

At Power Design, we're committed to giving every team member the tools, training, and support to help you grow both personally and professionally.

Grow With Us

Your career doesn't stop at learning a trade – it grows with world-class training, leadership development, and support at every step, including:

- CAMP, our 77,000-square-foot training center built for hands-on learning and real-world simulations.
- A 30+ person Learning & Development team dedicated to creating programs and tools to help you level up fast.
- Continuous skills training and certifications that support your growth from apprentice to leadership roles.

One-of-a-Kind Culture and Recognition

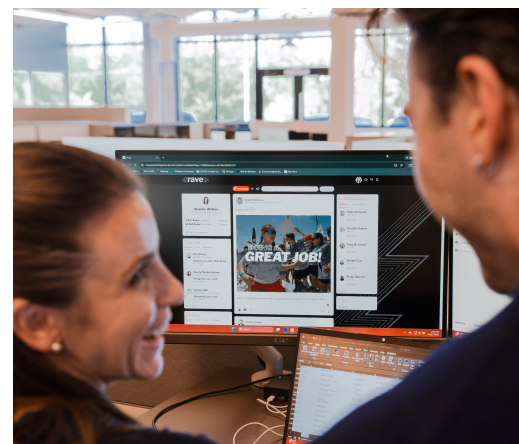
At Power Design, we bring people together, celebrate hard work, and recognize the impact our teams make every day, including:

- Power Outage, our annual company-wide event that brings our field teams together for connection, celebration, and unforgettable experiences.
- Truck giveaways to recognize the crew members who go above and beyond and prioritize safety on the jobsite.
- Rave, our company-wide recognition program that turns shoutouts into points you can redeem for gift cards, tech, and more.

Benefits That Support You

We take care of our people with benefits designed to support your health, your life, and your future, including:

- Medical, dental, and vision coverage to keep you and your family protected.
- Paid vacation so you can rest, recharge, and enjoy time away.
- A 401(k) with company match to help you plan ahead and build long-term financial security.
- Employee discounts and wellness programs that support your lifestyle and well-being inside and outside of work.



REAL VOICES, REAL GROWTH ///

Hear it for Yourself

Don't just take our word for it, hear from apprentices and leaders who've built their careers at Power Design.



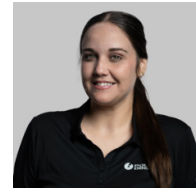
"College isn't for everyone, but that doesn't mean you can't be successful. I was 18 when I started my Apprenticeship, and look what's done for me."

*It's a great feeling when a project comes together, and you can look back and see what you accomplished every day. I would recommend an apprenticeship to anybody - **the sky is the limit.**"*

Mitch Permy
Power Design Founder and CEO



ELECTRICAL

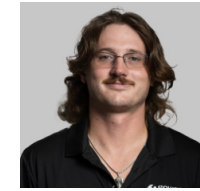


"I was searching for the right career and fell in love with the trades. Electrical is such a beautiful thing. When you look at your finished work and see the intricate light fixtures and panels - it's like art!"

Laura H.
Electrical Apprentice



MECHANICAL



"I get to be outside and pick up new skills every day. With mechanical, I know there are so many different markets I can push into to make money, and the work I do really makes a difference."

Max A.
Mechanical Apprentice



PLUMBING



"Plumbing is one of the most intricate trades, and there's a lot of care that goes into it that people don't think about. It's hard work, but I know I'll look back on and be proud of my career."

Dylan H.
Plumbing Apprentice



"My apprenticeship is one of the proudest parts of my life. It gave me the skills, the confidence, and the discipline to grow, and it truly made me who I am today."

Nick Y. | Senior Vice President



Learn More and Apply Today

Think we might be a good match? Scan the QR code to explore our apprenticeship and take the next step.